

**MINUTES OF A JOINT WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE EMPLOYEE'S, POLICE, AND FIREFIGHTERS' RETIREMENT SYSTEMS WITH THE CITY COMMISSION HELD IN THE CONFERENCE ROOM AT CITY HALL ON WEDNESDAY, AUGUST 23, 2000 AT 1:30 P.M.**

Present were:

**Employees' Retirement Board:** Mayor Thomas Ramiccio (Chairman), Messrs. Pat Testa, Robert Lepa and Finance Director Chuck Powers. Vice-Chairman John Charest was absent.

**Police Retirement Board:** Mayor Thomas Ramiccio (Chairman), Deputy Chief Patrick Hampshire (Vice Chairman), Mr. Philip Blumel and Finance Director Chuck Powers. Lt. Ken White was absent.

**Firefighters' Retirement Board:** All absent.

**City Commission:** Mayor Thomas Ramiccio, Vice Mayor C. H. McKinnon, Commissioners Gary "Bo" Allen, Retha Lowe and Joe Egly.

**Actuary:** Mr. Stephen Palmquist, Gabriel, Roeder, Smith & Company.

Also present was Recording Secretary Valerie Hurley (City Clerk's Office).

Chairman Thomas Ramiccio presided and called the meeting to order at 1:31 P.M.

**SUBJECT: REVIEW ACTUARIAL VALUATION REPORT FOR YEAR ENDED SEPTEMBER 30, 1999 WITH GABRIEL, ROEDER, SMITH & COMPANY (STEPHEN PALMQUIST, ACTUARY).**

(A copy of the complete October 1, 1999 Actuarial Valuation Report for the City's three pension systems is on file in the City Clerk's Office for those who wish to review it.)

Mr. Palmquist advised that the City's contribution for fiscal year 2000-2001 would be \$940,918 (for all three Systems), which was 5.41% of covered payroll; for fiscal year 1999-2000, the required City contribution was \$1,363,758, which was 7.60% of covered payroll, indicating a \$422,840 decrease in the required City contribution for fiscal year 2000-2001 (decrease of 2.19% of covered payroll).

There were no changes in benefits since the last valuation.

The assumed rate of investment return was 8.5%. Based on the actuarial value of assets, the net investment return for each fund ranged from 11.2% to 13.5%. The market value rate of return was between 7.3% and 14.2% for each fund.

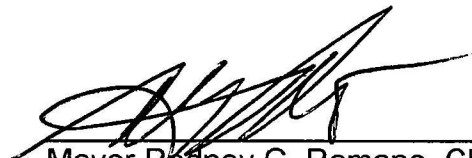
There were gains from salary increases below the assumed rate of 6.5% for Police Officers and Firefighters, but losses for General Employees. Salary increases averaged 8.0%, 6.4%, and 5.7% for General Employees', Police Officers, and Firefighters, respectively.

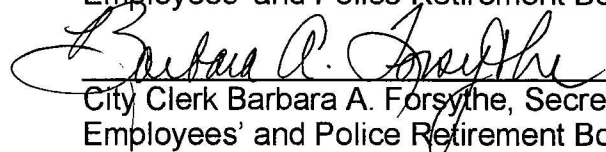
The actuarial experience translated into decreases of 1.82% of covered payroll for General Employees, 1.46% of covered payroll for Police Officers and 4.05% of covered payroll for Firefighters.

Mr. Palmquist conveyed his appreciation for the long-standing association with the three plans, adding that he had been the plans' actuary since 1973.

The meeting adjourned at 2:09 p.m.

MINUTES APPROVED: 6/6/01

  
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Mayor Rodney G. Romano, Chair  
Employees' and Police Retirement Board

  
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City Clerk Barbara A. Forsythe, Secretary  
Employees' and Police Retirement Board

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Chairman James Shook  
Firefighters' Retirement Board

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Richard Seamon, Secretary  
Firefighters' Retirement Board

A tape recording of this meeting will be available in the City Clerk's Office for two years after approval of these minutes.